Procedure for the Assessment of Applications

I. Employees in managerial positions as defined by the Labour Code

Employee in managerial position as defined by the Labour Code	Submitter	Assessor	Proposer, ranking entity	Decided by	Submitter (for the purpose of issuing the Rector's mandate)	Assignor	Term of mandate, renewability
Rector	Preparatory Committee (for the Senate and the Board of Trustees)	Senate	Senate	Senate, Board of Trustees (the two bodies have joint decision-making authority)	Chairman of the Board of Trustees	President of the Republic	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

Employee in managerial position as defined by the Labour Code	Submitter	Assessor	Proposer, ranking entity	Assignor	Term of mandate, renewability
General Vice Rector	Rector	Assessment Committee, Senate	Senate	Rector, with the agreement of the Chancellor	in line with the period of appointment by the Rector, several times
Chancellor	Board of Trustees	Board of Trustees	Board of Trustees	Board of Trustees	for an indefinite period
General Vice Chancellor	Chancellor	Assessment Committee	Assessment Committee	Chancellor	3-5 years, several times
Director of Economic Affairs	Chancellor	Assessment Committee	Assessment Committee	Chancellor	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

II. Appointments to senior managerial positions

Senior managerial position	Submitter	Assessor	Proposer, ranking entity	Assignor	Term of mandate, renewability
Vice Rector (except for the General Vice Rector)	Rector	Assessment Committee, Senate	Senate	Rector, with the agreement of the Chancellor	in line with the period of appointment by the Rector, several times
Dean	Faculty Board	Assessment Committee, Faculty Board, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years, several times
Director of the University Library and Knowledge Centre of the University of Pannonia	Rector	Assessment Committee, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years, several times
Director of the Centre for Teacher Training	Faculty Board	Assessment Committee, Faculty Board, Senate	Senate	Rector, with the agreement of the Chancellor (by obtaining any further consent required by law)	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

Director of the University Centre	University Centre Board	Assessment Committee, University Centre Board, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

III. Appointments to managerial positions

Managerial position	Submitter	Assessor	Proposer, ranking entity	Assignor	Term of mandate, renewability
Rector's area: Director of a comprehensive organisational unit responsible for central core activities, Campus Director, Director of a comprehensive organisational unit responsible for providing services; the head of the Rector's Office	Rector	Assessment Committee, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years, several times
Head of a faculty organisational unit carrying out teaching, research and other activities	Faculty Board / University Centre Board	Assessment Committee, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years, several times
Vice Director	Director/ University Centre Board	Assessment Committee, University	Senate	Rector, with the agreement	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

		Centre Board, Senate		of the Chancellor	
Vice Dean	Faculty Board / University Centre Board	Assessment Committee, Faculty Board, University Centre Board, Senate	Senate	Rector, with the agreement of the Chancellor	3-5 years or in line with the period of appointment by the Dean, several times
Director of a comprehensive organisational unit or organisational unit, heads of departments or cabinet and the deputies thereof within the Chancellor's organisation	Chancellor	Assessment Committee	Assessment Committee	Chancellor	3-5 years, several times

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

IV. Applications for senior lecturer or researcher positions

Applications for senior lecturer or researcher positions	Submitter	Assessor	Proposer, ranking entity	Person or entity exercising primary employer's rights	Term of employment contract*
Faculty organisational units					
university professor	Faculty Board / University Centre Board	Assessment Committee, Faculty Board/University Centre Board, Professors' Council, Senate, HHEAC	Senate	Rector, with the agreement of the Chancellor (following appointment by the President of the Republic)	indefinite
university professor** associate professor research professor scientific advisor senior research fellow	Faculty Board / University Centre Board	Assessment Committee, Faculty Board/University Centre Board, Senate	Senate	Rector, with the agreement of the Chancellor	indefinite
Non-faculty organisational units					

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

university professor	Rector / University Centre Board	Assessment Committee, University Centre Board, Professors' Council, Senate, HHEAC	Senate	Rector, with the agreement of the Chancellor (following appointment by the President of the Republic)	indefinite
university professor** associate professor research professor scientific advisor senior research fellow	Rector / University Centre Board	Assessment Committee / University Centre Board, Senate	Senate	Rector, with the agreement of the Chancellor	indefinite

* The employment contract for a senior lecturer or senior researcher is for an indefinite period.
Fixed-term contracts may be concluded for the purpose of substitution, carrying out specific, periodic activities or performing a task.

** Applicants who have already been awarded a university professorship by the President of the Republic.

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.

V. Applications for the non-managerial position of lecturers, researchers, teachers, as well as for professional coordination and other positions (if the position is filled through an application procedure)

Submitter	Assessor	Proposer, ranking entity	Person or entity exercising primary employer's rights	Term of employment contract*
head of organisational unit	head of organisational unit	head of organisational unit	Rector, with the agreement of the Chancellor / Chancellor	indefinite

* The contract of employment for this position is for an indefinite period.
Fixed-term contracts may be concluded for the purpose of substitution, carrying out specific, periodic activities or performing a task.

The **Assessment Committee** is relevant only in the cases provided for in Article 11 of the ERS.